

Leadership Development

Description

The Leadership Development program offers training in leadership; human relations; budgeting; quality, legal and safety issues; problem solving and team building; and diversity and change management. The role of the traditional supervisor is changing, and the new supervisor must be able to balance employee participation with the need to meet established goals.

This program is offered in an accelerated format and is designed for employed adults. Each class runs six weeks and meets once each week for four hours. Courses are offered at all three campuses with sections available mornings, evenings and online. Core courses are offered at scheduled times, while support, general studies and electives courses may be taken at any time. Extensive out-of-class work is required. Courses within the program can be customized for on-site company training.

Program Outcomes

- Demonstrate the skills and tools necessary to design, implement and evaluate formal projects.
- Examine personal values and perspectives to relate to the workplace.
- Examine the changing environment of an organization.
- Examine the role quality plays in an organization.
- Explore strategies to direct individuals and processes in an organization.
- Identify supervisor's responsibility for maintaining a safe and productive workplace.
- Integrate facets of the Human Resource function into an organization.
- Practice team-building and problem-solving strategies.

*Associate of Applied Science Degree: 10-196-1
Campus: Beaver Dam, Fond du Lac, West Bend and Online*

Career Opportunities

- Manager
- Supervisor
- Director
- Quality Specialist
- Manufacturing Coordinator
- Technical Recruiter

Statewide Yearly Salary Range for Recent Graduates

\$12,000 - \$95,059

Admission Process

- Submit the college admission application.
- Submit the \$30 one-time fee.
- Submit high school/other official college transcripts.
- Take the college placement assessment (ACCUPLACER, ACT or other).
- Meet with an admissions specialist to determine the best course sequencing and prerequisites (strongly encouraged).
- Check with Admissions if any additional steps are required.

For information on how program credits transfer to a four-year college, please visit us at www.morainepark.edu/academics/transfer.



For additional information, visit
www.morainepark.edu
Beaver Dam Fond du Lac
700 Gould Street 235 North National Avenue
Beaver Dam, WI 53916-1994 Fond du Lac, WI 54935-2884

920-924-3207
West Bend TTY 920-929-2109
2151 North Main Street
West Bend, WI 53090-1598 1-800-472-4554

FLEX Course Schedule

Course Number	Course Title	Year	2009-2010					2010-2011			
			Cr.	S	F	W	P	S	F	W	P
Technical Studies Courses											
101-184	Business Finance and Budgeting	3									
102-182	Business Operations	3									
103-180	Microsoft Excel (or)	2									
103-182	Microsoft PowerPoint										
196-134	Legal Issues for Supervisors	3									
196-136	Safety in the Workplace	3									
196-164	Personal Skills for Supervisors	3									
196-168	Organizational Development	3									
196-169	Diversity and Change Management	3									
196-188	Project Management	3									
196-189	Team Building and Problem Solving	3									
196-190	Leadership Development	3									
196-191	Supervision	3									
196-192	Managing for Quality	3									
196-193	Human Resource Management	3									
General Studies Courses											
801-195	Written Communication	3									
801-196	Oral and Interpersonal Communication (or)	3									
801-197	Technical Reporting (or)										
801-198	Speech										
804-106	Introduction to College Mathematics	3									
809-166	Introduction to Ethics: Theory and Application	3									
809-195	Economics	3									
809-196	Introduction to Sociology	3									
809-199	Psychology of Human Relations (or)	3									
809-198	Introduction to Psychology										
	Students must choose an additional three credits of electives.	3									
Schedule a Course		Academic Planner									
A Leadership Development Exit Assessment is a graduation requirement for this program.											
Institutional Requirements											
890-125	Student Success - take 1st semester										
103-159	Computer Literacy/Advanced Standing - take 1st semester										
890-130	Career Development - take 3rd semester										

Semester Codes: S - Summer F - Fall W - Winter P - Spring

For course descriptions, please visit our Web site at www.morainepark.edu.